



ENERGY POLICY STATEMENT 2020

Our businesses (Niche Food & Drink Ltd & Niche Free-From Kitchen Ltd) is a leading gluten-free restaurant and food production business specialising in the free-from market, with a strong focus on fresh and regionally sourced products prepared and served on site by well trained staff.

We work with a large number of partners, stakeholders and suppliers and recognise that as an employer and business partner we are committed to taking our energy responsibilities seriously.

Through this policy we commit to:

- Ensure full compliance with all applicable legal and other requirements related to energy use, consumption and efficiency.
- Increase energy efficiency in all sites where we have control to do so.
- Reduce our energy consumption through a formal programme of energy and carbon saving measures.
- Review our energy performance regularly and seek continual improvement
- Review our energy objectives and targets annually.
- Support the purchase of energy-efficient equipment
- Make available adequate resources and information to achieve our energy objectives.
- Communicate this policy to all our staff, ensure they understand the energy impacts of their job and how to minimise these.
- Share our policy and commitment to energy reduction with our stakeholders.
- Encourage energy efficiency and good energy and carbon management in our supply chain.
- Actively encourage energy efficiency and good energy and carbon management in our current and future locations.
- Implement energy improvement projects identified within the Energy Management System.
- Provide regular management reports on energy performance.

This statement lays the foundations for reducing energy consumption and driving efficiency and provides a framework for setting and reviewing energy objectives and targets through the company.

- We recognise the importance of training and education of energy management controls to all employees across our business; it is integral to our energy policy that staff understand the



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impact they have as individuals, and the impact their actions have on the energy performance of our business and that of our clients.

- We will monitor our progress and review our environmental performance on an annual basis.
- We will undertake 'greening of the supply chain' to ensure our suppliers achieve at least minimum standards of environmental performance.
- We are committed to participate actively in energy management discussion groups through industry associations and initiatives to help raise awareness and improve industry wide performance. Approval

This statement has been approved by Niche Directors.

Marc Warde & Adrian Morgan

Niche intends to review and update this statement as necessary