



CORPORATE SOCIAL RESPONSIBILITY STATEMENT 2020

Our businesses (Niche Food & Drink Ltd & Niche Free-From Kitchen Ltd) is a leading gluten-free restaurant and food production business specialising in the free-from market, with a strong focus on fresh and regionally sourced products prepared and served on site by well trained staff.

We work with a large number of partners, stakeholders and suppliers and recognise that as an employer and business partner we are committed to taking our corporate responsibilities seriously.

For us, corporate responsibility is about:

- **Marketplace Leadership**
We aim to run our business in a way that singles us out as a great provider of gluten-free and free-from foods and services we want to become a favoured partner to do business with. Our aim is to work with stakeholders to develop long-term relationships.
- **Environment**
We are aware of the scale of impact our operation has on the environment. As such, we are committed to exploring ways of reducing the impact of what we do. We will take a responsible attitude and lead the way in developing initiatives to further improve our environmental footprint.
- **Workplace**
At Niche, as an employer we are committed to offering them a rewarding and challenging workplace. We aim to become the Employer of Choice demonstrated amongst other things, by current and past employees recommending the company as a great place to work.
- **Community**
We work hard to be good corporate citizens, we work to support the sustainability of both global and the local communities in which we operate and actively encourage our employees, staff and suppliers to consider the needs of others and involve themselves in public service. High standards of Corporate Governance and Health & Safety, underpin everything we do

Approval

This statement has been approved by Niche Food and Drink's Board of Directors.
Marc Warde & Adrian Morgan

Niche intends to review and update this statement as necessary on an annual basis.

Niche Food and Drink Limited - company number: 08455377
Niche Free-from Kitchen Limited - company number: 10251103