



ENVIRONMENTAL POLICY STATEMENT 2020

Our businesses (Niche Food & Drink Ltd & Niche Free-From Kitchen Ltd) is a leading gluten-free restaurant and food production business specialising in the free-from market, with a strong focus on fresh and regionally sourced products prepared and served on site by well trained staff.

We work with a large number of partners, stakeholders and suppliers and recognise that as an employer and business partner we are committed to taking our environmental responsibilities seriously.

We understand the impact our business has on the environment and we have identified significant aspects which include but are not limited to:

- Minimising the effects of transport
- Recycling packaging
- Minimising waste
- Efficient use of energy resources and water
- The use of chemicals and ozone depleting substances such as CFC's.

This statement lays the foundations for minimising these aspects and provides a framework for setting and reviewing environmental objectives and targets through monthly meetings with our site teams.

We will continuously improve environmental performance based on the targets and objectives set by the Directors. We are committed to minimising the risk of pollution, reducing the level of waste and emissions that arise as a result of the normal day to day business activities of the company.

We are committed to complying with all relevant environmental legislation, regulations and other requirements as they arise. The company recognise that legislative requirements and industry codes of practice are a minimum level of performance and it is the intention of the company to supersede these requirements as a matter of course.

We recognise the importance of training and education of environmental management controls to all employees across our business; that staff understand the impact they have as individuals, and the impact their actions have on the environmental performance of the organisation and indeed the sustainability of the planet itself.

We will monitor our progress and review our environmental performance on an annual basis.

We work hard with our supply chain partners to continuously 'green the supply chain' to ensure our suppliers achieve at least minimum standards of environmental performance.



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We are committed to participate actively in environmental discussion groups through industry associations and initiatives to help raise awareness and improve industry wide performance.

We will communicate this policy statement to all employees by displaying signed policy statements on notice boards and as part of our company induction program.

Approval

This statement has been approved by Niche Directors.

Marc Warde & Adrian Morgan

Niche intends to review and update this statement as necessary on an annual basis.